

EXAMINING BOARD STANDARDS

EXPERIENCE, SKILL AND ADDITIONAL REQUIREMENTS WIREPERSON, TECHNICIAN

These standards, which are in addition to the requirements set forth in Article 4, Section 4.05 of the Collective Bargaining Agreement, as follows:

GROUP I

1. Resident in accordance with Article 4; Section 4.08, in good standing, and has been employed in the trade for a period of at least one year in the last four years in the geographical area covered by the collective bargaining agreement.
2. One of the following options:
 - a) Minimum of four (4) years experience as a foreman or higher supervisory capacity within the jurisdiction of this Local Union and a State of Hawaii Electrical Supervising License (ES) and a Group II rating for two (2) years, a letter(s) of recommendation from present and former employer(s), if applicable.
 - b) Minimum of four (4) years experience as a foreman or higher supervisory capacity within the jurisdiction of this Local Union and a State of Hawaii Electrical Journeyman License (EJ) and Group II rating for six (6) years, a letter(s) of recommendation from present and former employer(s), if applicable.
 - c) Minimum six (6) years experience as a lead mechanic and a State of Hawaii Electrical Journeyman License (EJ) and a Group II rating for six (6) years. (Submit photo copy of Journeyman license), a letter(s) of recommendation from present and former employer(s), if applicable.
3. Skill grade of 550 points or better (Skill Rating Form to be completed by current Foreman/General Foreman AND Employer of a company within the jurisdiction of this Local Union to determine skill grade points)
4. Current Certification of First Aid, CPR, and Blood borne Pathogens (submit documentation)
5. Completion of OSHA 30 (submit documentation).
6. Completion of current edition NFPA 70E (submit documentation)
7. Completion of COMET (submit documentation)
8. Completion of Code of Excellence class (submit documentation)
9. Completion of Anti-Harassment (submit documentation)

GROUP II

1. Resident in accordance with Article 4; Section 4.08, in good standing, and has been employed in the trade for a period of at least one year in the last four years in the geographical area covered by the collective bargaining agreement.
2. One of the following options:
 - a) Minimum of two (2) years experience as a foreman or four (4) years as a lead mechanic or estimator within the jurisdiction of this Local Union with a valid State of Hawaii Electrical Journeyman License (EJ) and a Group III ranking of four (4) years (submit photo copy), a letter(s) of recommendation from present and former employer(s), if applicable.
 - b) Valid State of Hawaii Electrical Journeyman License (EJ), minimum Group III rating of six (6) years with the completion of the Optional Group II classes; see Appendix A, a letter(s) of recommendation from present and former employer(s) (submit photo copy of licenses and class certificates).
3. Skill grade of 450 points or better (Skill Rating Form to be completed by current Foreman/General Foreman AND Employer of a company within the jurisdiction of this Local Union to determine skill grade points)
4. Current Certification of First Aid, CPR, and Blood borne Pathogens (submit documentation)
5. Completion of OSHA 30 (submit documentation).
6. Completion of current edition NFPA 70E (submit documentation)
7. Completion of COMET (submit documentation)
8. Completion of Code of Excellence class (submit documentation)
9. Completion of Anti-Harassment (submit documentation)

GROUP III

1. Resident in accordance with Article 4; Section 4.08, in good standing, and has been employed in the trade for a period of at least one year in the last four years in the geographical area covered by the collective bargaining agreement.
2. State of Hawaii Electrical Journeyman License (EJ) (submit photo copy).
3. Skill grade of 350 points or better (Skill Rating Form to be completed by current Foreman/General Foreman AND Employer of a company within the jurisdiction of this Local Union to determine skill grade points).
4. Current Certification of First Aid, CPR, and Blood borne Pathogens (submit documentation)
5. Completion of OSHA 10 (submit documentation).
6. Completion of current edition NFPA 70E (submit documentation)
7. Completion of COMET (submit documentation)
8. Completion of Code of Excellence class (submit documentation)
9. One (1) year residency in geographic area.
10. Completion of National Joint Apprenticeship Training Committee (NJATC) or proof of passing an industry exam given

- by an I.B.E.W. Local (submit documentation).
11. Completion of Anti-Harassment (submit documentation)

GROUP IV

1. Journeyperson with a travel letter from their home Local Union to verify Journeyperson classification; OR proof of completion of the NJATC program prior to 1992; OR possess a State of Hawaii Journeyperson License (EJ); OR verification of 10,000 hours experience via signed affidavit in electrical work in the construction industry AND pass an industry examination given by this IBEW Local Union. (submit photo copy)
2. Meet requirements of Group V

GROUP V

1. Must be 18 years or older
2. High School graduate or equivalent
3. Two (2) years electrical experience or equivalent

Revised: 03/06/24

Effective date: 06/05/24

APPENDIX "A"

Option: Classification in Group II can also be obtained by waiving requirement #2a above (opposite page) and, in lieu of experience requirement, the completion of five (5) classes (from a list prepared by the Examining Board as listed below) within six (6) years prior to submitting an application for a higher rating.

All participants must meet attendance requirements and have a minimum passing grade for each class. Only classes sponsored by the Hawaii Electricians Training Fund will be recognized, unless the Training Fund is unable to qualify for attendance at the Hawaii Electricians Training Fund, the applicant may take the required classes at an accredited college or university in the State of Hawaii. The Examining Board retains its rights to determine if any class taken at a college or university in the State of Hawaii qualifies under these standards.

GROUP II CLASSES

Basic Motor Control
Motor Control II (Currently on Oahu only)
Motor Control III (Currently on Oahu only)
Blueprint Reading
Conduit Bending
Productivity Training
Supervisory Training
Fire Alarm

Revised: 9/25/03

EXAMINING BOARD QUARTERLY EXAMINATION PROCEDURES

1. The Examining Board of Local Union 1186, IBEW, will hold regular meetings on the first Wednesday in March, June, September and December at 5:00 p.m. at the Hawaii Electricians Pension Building for the primary purpose of reviewing applications.
2. Written examinations will be held in the months of January, April, July and October and can be used to qualify for Group III as described in the Examining Board standards of classification.
3. The Examining Board must receive the applicant's fully completed Application for Employment and Classification Rating form not later than 30 days prior to its regularly scheduled meeting date to be considered for the next upcoming exam. For example, the Examining Board must receive an applicant's application 30 days prior to its June meeting or by early May. Applications not received in a timely manner will be considered for the next scheduled examination date.
4. The maximum time period allowed to take the exam is two (2) hours. The exam is a closed book test. the purpose of the Examining Board is contained in Article 4, Section 4.09, of the existing collective bargaining agreement.

NOTE: An applicant who has failed the examination shall be permitted to apply for and take the first regularly given examination six (6) months after the date of the examination he failed in accordance with Article 4, Section 4.09.

APPLICATION FOR CLASSIFICATION RATING
INSIDE JOURNEYMAN WIREPERSON

Name _____ Date _____

Mailing Address _____ Phone _____

City _____ State _____ Zip Code _____ SSN XXX-XX-_____

Current Classification _____ Current Book _____ Book Applying For _____

1. Have you completed the National Joint Apprenticeship Committee course? Y / N (Circle one)
Yes: Year completed _____ Local _____
No: Have you taken and passed an IBEW industry examination? Y / N (Circle one)
Yes: Year _____ Local _____ *Attach certificate/letter(s)/copy of examination*
2. Do you have a State of Hawaii Electrical Journeyman License? Y / N (Circle One) *Attach copy of license*
3. Do you possess any specialized skills? Y / N (Circle one) Please list the skill(s) _____

In what manner did you obtain these skills? List classes/school(s) attended: _____

Please attach certificate/letter(s) as proof of completion.

4. Educational Background (Circle level completed)

		<u>School Name</u>	<u>City</u>	<u>State</u>	<u>Year Graduated</u>
High	9 10 11 12	_____	_____	_____	_____
College	1 2 3 4	_____	_____	_____	_____
Trade	1 2 3 4	_____	_____	_____	_____
Other		_____	_____	_____	_____
Military		_____	_____	_____	_____

COMPLETE BOTH SIDES & SIGN

FOR EXAMINING BOARD USE ONLY

_____ Years in current Book	_____ Skill Rating	_____ Exam / Appr.
_____ EJ License	_____ OSHA 10 / 30	_____ Letter of Rec.
_____ First Aid/CPR	_____ Blood Borne Pathogens	_____ Anti-Harassment
_____ COMET/ COE	_____ NFPA 70E	

EXAMINING BOARD ACTIONS

Approved _____ Approved Pending _____ Rejected _____

Board Action: _____

Board Member Initials: _____

Chairman's Signature _____

Work Experience. To include the last ten (10) years of employment; beginning with the most current position held. Please be as detailed in your description.

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

I certify that all statements on this application are true, complete, correct to the best of my knowledge, and made in good faith.

_____ Date _____
Applicants Signature

IBEW LOCAL 1186 EXAMINING BOARD

SKILL RATING FORM
Journeyman Wireman, Technician

Name of Employee _____ Date _____

Contractor _____

Grading Keys:

- P = Poor
- S = Satisfactory
- G = Good
- E = Excellent

- 1. Ability to work from blueprint or drawing _____
- 2. Quality of Work _____
- 3. Ability to work without supervision _____
- 4. Ability to operate tools / equipment _____
- 5. Ability to work with others _____
- 6. Work Attendance _____

EXAMINING BOARD USE ONLY

Number	Points
1.	_____
2.	_____
3.	_____
4.	_____
5.	_____
6.	_____
	_____ TOTAL

Comments: _____

Attested by Foreman or General Forman

Attested by Employer

Printed Name

Printed Name