

EXAMINING BOARD STANDARDS

EXPERIENCE, SKILL AND ADDITIONAL REQUIREMENTS

GROUNDMAN

These standards, which are in addition to the requirements set forth in Article 4, Section 4.05, of the Collective Bargaining Outside Agreement are as follows:

GROUP I

1. Resident as defined in Article 4, Section 4.08, in good standing, and has been employed in the trade for at least one year in the last four years in the geographical area covered by the collective bargaining agreement.
2. Skill grade of 550 points or better (Skill Rating Form to be completed by Foreman or General Foreman *AND* Employer of a company within the jurisdiction of this Local Union to determine skill grade points).
3. CDL Type B (submit documentation).
4. Current Certification of First Aid, CPR, and Bloodborne Pathogens (submit documentation).
5. Completion of OSHA 30 (submit documentation).
6. Completion of current edition of NFPA 70E (Submit documentation).
7. Completion of COMET (submit documentation).
8. Completion of Code of Excellence (submit documentation).
9. Completion of Two (2) additional upgrade classes (submit documentation).
10. Proof of 4,000 hours minimum in GROUP II (submit documentation).
11. Completion of Anti-Harassment (submit documentation).

GROUP II

1. Resident as defined in Article 4, Section 4.08, in good standing, and has been employed in the trade for at least one year in the last four years in the geographical area covered by the collective bargaining agreement.
2. Skill grade of 450 points or better (Skill Rating form to be completed by Forman or General Foreman *AND* Employer of a company within the jurisdiction of this Local Union to determine skill grade points).
3. Current Certification of First Aid, CPR, and Bloodborne Pathogens (submit documentation).
4. Completion of OSHA 30 (submit documentation).
5. Completion of current edition of NFPA 70E (Submit documentation).
6. Completion of COMET (submit documentation).
7. Completion of Code of Excellence (submit documentation).
8. Completion of two (2) upgrade classes (submit documentation).
9. Proof of 4,000 hours minimum in GROUP III (submit documentation).
10. Completion of Anti-Harassment (submit documentation).

GROUP III

1. Resident as defined in Article 4, Section 4.08, in good standing, and has been employed in the trade for at least one year in the last four years in the geographical area covered by the collective bargaining agreement.
2. Skill grade of 350 points or better (Skill Rating form to be completed by Forman or General Foreman *AND* Employer of a company within the jurisdiction of this Local Union to determine skill grade points).
3. Current Certification of First Aid, CPR, and Bloodborne Pathogens (submit documentation).
4. Completion of OSHA 10 (submit documentation).
5. Completion of current edition of NFPA 70E (submit documentation).
6. Completion of COMET (submit documentation).
7. Completion of Code of Excellence (submit documentation).
8. Proof of 2,000 hours minimum as an IBEW Groundman (submit documentation).
9. Completion of Anti-Harassment (submit documentation).

GROUP IV

1. Must be 18 years of age or older.
2. Must have a valid Driver's License.

SKILL UPGRADE CLASSES

Rigging/Qualified Signal Person, Blueprint Reading, Levels, Tech Math, Excavation, Confined Space, Scaffold Training

Revised: 3/6/24

Effective: 6/5/24

EXAMINING BOARD QUARTERLY EXAMINATION PROCEDURES

1. The Examining Board of Local Union 1186, IBEW, will hold regular meetings on the first Wednesday in March, June, September and December at 5:00 p.m. at the Hawaii Electricians Pension Building for the primary purpose of reviewing applications.
2. The Examining Board must receive the applicant's fully completed Application for Employment and Classification Rating form not later than 30 days prior to its regularly scheduled meeting date to be considered for the next upcoming exam. For example, the Examining Board must receive an applicant's application 30 days prior to its June meeting or by early May. Applications not received in a timely manner will be considered for the next scheduled examination date.
3. The purpose of the Examining Board is contained in Article 4, Section 4.09, of the existing collective bargaining agreement.

APPLICATION FOR CLASSIFICATION RATING
GROUNDMAN

Name _____ Date _____

Mailing Address _____ Phone _____

City _____ State _____ Zip Code _____ SSN XXX-XX-_____

Current Classification _____ Current Book _____ Book Applying For _____

1. Do you have a CDL License? Y / N (Circle one) Type A / B (Circle one)
Restrictions _____
Attach copy of license
2. Do you possess any specialized skills? Y / N (Circle one) Please list the skill(s) _____

In what manner did you obtain these skills? List classes/school(s) attended: _____

Please attach certificate/letter(s) as proof of completion.

COMPLETE BOTH SIDES & SIGN

FOR EXAMINING BOARD USE ONLY

_____ Hours in current Book	_____ Skill Rating	_____ Skill Upgrade Class
_____ CDL License	_____ OSHA 10 / 30	_____ Anti-Harassment
_____ First Aid/CPR	_____ Blood Borne Pathogens	
_____ COMET/COE	_____ NFPA70E	

EXAMINING BOARD ACTIONS

_____ Approved _____ Approved Pending _____ Rejected

Board Action: _____

Board Member Initials: _____

Chairman's Signature _____

Work Experience. To include the last ten (10) years of employment; beginning with the most current position held. Please be as detailed in your description.

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

Name of employer _____ Address _____
Position held _____ Immediate supervisor _____
Date started _____ Date ending _____
Work performed _____

I certify that all statements on this application are true, complete, correct to the best of my knowledge, and made in good faith.

Applicants Signature

Date _____

IBEW LOCAL 1186 EXAMINING BOARD

SKILL RATING FORM
Groundman

Name of Employee _____ Date _____

Contractor _____

Grading Keys:

- P = Poor
- S = Satisfactory
- G = Good
- E = Excellent

- 1. Ability to work from blueprint or drawing _____
- 2. Quality of Work _____
- 3. Ability to work without supervision _____
- 4. Ability to operate tools / equipment _____
- 5. Ability to work with others _____
- 6. Work Attendance _____

EXAMINING BOARD USE ONLY

Number	Points
1.	_____
2.	_____
3.	_____
4.	_____
5.	_____
6.	_____
	_____ TOTAL

Comments: _____

Attested by Foreman or General Forman

Attested by Employer

Printed Name

Printed Name