



2024	State / C & C	Federal	1186 ELEC.	Telcom	HOLIDAY PAY RATE
Monday, January 01 <b>NEW YEAR'S DAY 2024</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 15 <b>DR. MARTIN LUTHER KING JR. DAY</b>	Yes	Yes	No	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate on State and County projects, straight time on Federal &amp; private projects</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 19 <b>PRESIDENT'S DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, March 26 <b>PRINCE JONAH KUHIO DAY</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, March 29 <b>GOOD FRIDAY</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 27 <b>MEMORIAL DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, June 11 <b>KING KAMEHAMEHA DAY</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Wednesday, June 19 <b>JUNETEENTH</b>	No	Yes	No	No	<b>ELECTRICIANS - straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Thursday, July 4 <b>INDEPENDENCE DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 16 <b>ADMISSION DAY</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 2 <b>LABOR DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 14 <b>DISCOVERERS' DAY</b>	No	Yes	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Monday, November 11 <b>VETERANS' DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 28 <b>THANKSGIVING DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, November 29 <b>DAY AFTER THANKSGIVING</b>	No	No	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b>
Wednesday, December 25 <b>CHRISTMAS DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers