



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1186 • Affiliated with AFL-CIO

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November 16, 2021

Aloha Members of 1186!

COVID Report

One-third (1/3) of the total COVID deaths in Hawaii occurred during the last couple of months. 80% of those deaths were unvaccinated individuals. Those that were vaccinated and ended up in the hospital for an average of just 2 -3 days. I believe there is enough proof that the vaccine works.

The Federal Government, State of Hawaii, and City & County of Honolulu requires anyone working on any of their projects are vaccinated or show proof of negative COVID tests once a week. If you are working on a jobsite upon which the Owner(s) or General Contractor requires ONLY vaccinated people, be allowed to work on the site, that rule will have to be followed by our Contractors. These policies are changing frequently, so be aware of where you are working.

Inside/Outside Agreement Ratified by Members

Negotiations were not easy this year, but when is it ever easy? Changes that were taken into consideration this time around centered on Market share for the IBEW, combatting the Non-Union. The goal is keeping our membership working so that they can have a career in Construction. Change is never easy, but it is necessary. Our contract had been antiquated for years and it was time that we corrected it to reflect present day conditions. So, while we did this, we still received a \$1.00 raise per year, and kept our benefits. Mahalo to those that took the time to attend our virtual meeting, and those who also took the time to vote online.

Work outlook

Work is picking up again, and now that some of the mandates for Hospitals and Government work will be in place for workers with vaccines, you will need to show your vaccination cards when signing the books so we can refer vaccinated Members when called for. The fear for Contractors is that they may not have enough vaccinated workers to do the job, so if you haven't taken your shot now, please do. The FDA has given the approval for Pfizer and Moderna booster shots, and the CDC has shown how the vaccine is saving people's lives.

Last thoughts

Now is the time to update your information with the Union and Trust Fund Administration. If you have any changes in your life since you filled out those forms, please update them. Some members have gotten married, yet their beneficiaries are past boyfriends or girlfriends-not sure if you intended to leave it to them, but now is the time to change it if it was not your intention.

The Executive Board has been still meeting since March 2020, even though the General Membership meetings have been cancelled due to the Pandemic and Tier structure on no large gatherings. Since March 2020, all expenditures being done are sent to the International for approval by the International Vice President of the 9th District and the International President. **Remember that you are able to look at the past minutes of the Executive Board since the Pandemic began in March of 2020.** All you have to do is call Dennis Kaloi, Recording Secretary, to schedule a time for you to look at the minutes. When we are able to meet in the General Meeting, we will take up all of the minutes at one time for Membership Approval. Take the time to look through the minutes because they are over 17 months+ worth to look at.

REMAIN SAFE BY CONTINUING TO WEAR YOUR MASK, WASHING YOUR HANDS, STAY SIX FEET APART, AND I HIGHLY ENCOURAGE YOU TO GET YOUR VACCINATION/BOOSTER IF YOU HAVE NOT ALREADY. DON'T LET YOUR GUARD DOWN WHEN YOU ARE SOCIAL GATHERING WITH PEOPLE OUTSIDE YOUR BUBBLE.

Fraternally,



Damien T.K. Kim
Business Manager/Financial Secretary

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