



# International Brotherhood of Electrical Workers

**LOCAL UNION NO. 1186 • Affiliated with AFL-CIO**

1935 HAU STREET, ROOM 401 • HONOLULU, HI 96819-5003  
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August 23, 2021

Aloha Sisters and Brothers,

We will be conducting an online vote to ratify our Inside and Outside Agreements with the Electrical Contractors Association of Hawaii (ECAH).

As a result of the pandemic, we will conduct voting in the same manner as last year. To stay safe and follow the State of Hawaii's mandates, we will be taking your votes via the website Election Runner.

Members' contract surveys were carefully examined and applied in reaching this contract agreement. We now want to take the extra step with this online vote. Here are the highlights of the five-year Contract:

- \$1.00 increase in wages per year on an annual basis.
- Benefits will be fixed numbers and not percentages except for NEBF at 3%, however the percentage calculation remains the same.
- Raises in percentages for General Foreman from 120% to 125%, Foreman from 112% to 115%, and Lead Mechanics (Pushers) from 105% to 107%.
- Loaning of Employees went from 30 days to 60 days.
- Start Time hours are more flexible from 6:00am – 9:00am.
- Employees that take personal time off during the work week have the option to make it up on a Saturday at the Straight time rate on their own job if work is available.
- Travel and driving time will be sunsetted for the length of this contract, but they may come back in the next contract.
- Starting from this contract ratification, all new apprentices coming into the program will have step changes from the 8th, 9th, and 10th step level. If you are an apprentice already, this does not apply to you.
- Journeyman Electricians must maintain all of their certifications for Safety classes and keep current with their State of Hawaii Journeyman's license to maintain their seniority. Safety classes are CPR, First Aid, Blood Borne, Body Mechanics, NFPA 70E, and OSHA 10 and OSHA 30 for those running jobs.
- Foreman call outs by name will be allowed as long as the Company pays the Foreman rate for a period of one (1) year or when the job is finished.
- Journeyman Electricians without a State of Hawaii License will not have Seniority.
- Any layoffs or terminations will require a termination or layoff slip from the Company before registering on the Books.
- Assignment of Apprentices will now be done by the Training Department and not the Union.

Please follow the instructions below to vote “Yes” for the contract or “No” to turn it down. Voting is open August 27th, 2021- September 3rd, 2021. The deadline to vote is September 3rd, 2021, at 11:59PM HST.

Sincerely,



Damien T.K. Kim  
Business Manager/Financial Secretary

Please follow these directions to vote:

1. Using the web browser on your computer or smartphone, please go to the website- <https://vote.electionrunner.com/election/JPsd6> (The link can be found on our website [ibew1186.org](http://ibew1186.org))
2. You will be asked to log-in to vote with a VOTER ID and VOTER KEY.
3. Your VOTER ID is your last name and last four digits of your Social Security Number combined. For example- LASTNAME1234
4. Your VOTER KEY is your IBEW Card Number. You can find your card number on the right side of your yellow dues receipt.
5. After you enter your credentials, you will automatically go to the ballot page that will be asking you to vote YES or NO.
6. Select your vote and press the "Submit Ballot." You will only be allowed to vote once.

We have taken all reasonable measures to protect your identity and vote. Names, social security, and card numbers will be kept during the election phase for tracking purposes only to prevent duplicate votes. The question on this ballot does not ask you to reveal any personally identifying information. Your vote will remain anonymous.

If you have any questions or are having trouble logging in to vote, please contact Leyton Torda- (808)798-1669 or [leyton@ibew1186.org](mailto:leyton@ibew1186.org)

Mahalo for voting.