



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1186 • Affiliated with AFL-CIO

1935 HAU STREET, ROOM 401 • HONOLULU, HI 96819-5003
TELEPHONE (808) 847-5341 • FAX (808) 847-2224

May 11, 2021

Aloha Members of 1186!

COVID-19 Report

Did you get your vaccine shot yet? Many of us have already gotten our second vaccination and if have not yet, many places have walk-in slots available to get your shot. Do not delay, the faster we can get our shots, the faster we can return to normal.

Travel will be opening up on May 11th for interisland travel if you have all of your vaccinations. You still will need a COVID-19 test if you are traveling back from the mainland, even if you have been fully vaccinated.

Masks, social distancing, and washing hands frequently are still mandatory. Union offices are and have been open for your convenience since the start of the pandemic. Let us know what we can do if you need help.

Did you get a letter from CHUBB Insurance?

Many of you have been receiving a letter from CHUBB insurance asking about continuing coverage for your Employer insurance. Effective April 1st of this year, we changed our AD&D insurance that the Union provided to every member, to a Critical Care insurance coverage. The letter you received is to inform you that if you would like to continue the AD&D insurance, you can by now paying the premium directly to CHUBB at the cost of what the Union was paying. If you do not wish to continue, simply disregard the letter. You have until June 5th to decide.

Negotiations for the Inside/Outside Agreement

A letter will be mailed out to all members that are covered under the Inside/Outside Agreement to take a survey online. This survey is to take a poll on what you want negotiated in your next contract. Please take this survey seriously so that we can get a better understanding of what is wanted out there. Actual face-to-face negotiations will start in the later part of June.

Kamehameha School Faculty Association Negotiations

Kamehameha School is in the middle of wage negotiations with the school, and it has been a battle. If you have any keiki going to Kamehameha Kapalama Campus, please show your support to the kumus there. Teachers are the backbone to your keiki growing up, building character, and being successful - yet they are truly underpaid. Imua KSFA!

Work outlook

The work picture remains promising starting in July. Many projects will start to ramp up and needing more people on the job. We just finished the most recent round of apprenticeship interviews last week and hope to get another class started. Work on Kauai is currently busy and looking for workers. The Big Island is also steady with work. Maui, while work has been steady, will have its challenges with a City Council that is anti-new development.



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We have negotiated and signed a 20-year Project Labor Agreement (PLA) with Kamehameha Schools to do all their renovation and new projects throughout the State. Their work will start sometime next year.

Closing thoughts

Even with General Membership meetings being canceled due to the pandemic and tier structure restrictions on gathering size, the Executive Board has been meeting since March of 2020. Since March 2020, all expenditures being approved are sent to the International for approval by the International Vice President of the 9th District and the International President. **Remember that you are able to look at the past minutes of the Executive Board since the pandemic began in March of 2020.** All you have to do is call Recording Secretary, Dennis Kaloi and schedule a time for you to look at the minutes. When we are able to meet in-person for our General Membership Meeting, we will take up all of the minutes at one time for Membership Approval. Take the time to look through the minutes because they are over 13+ months' worth of meetings to look at.

REMINDER

Changes to Combined Insurance Accidental Death & Dismemberment

As stated earlier in this report, effective April 1, 2021, we will no longer offer the \$20,000 AD&D Insurance as part of your membership, but instead the Executive Board approved replacing it with CHUBB's Critical Care Insurance for \$5000. Reasoning behind this is that we feel more members will use this insurance instead of the AD&D. Critical Care Insurance covers heart attacks, strokes, certain types of cancer, organ transplants, etc. Good news and bad news are that members were not using the AD&D insurance much, but more members would have used the Critical Care Insurance if we had it.

More information will be mailed to you soon. If you want the continued coverage of the AD&D, Combined Insurance will be sending you a letter directly asking if you want to continue the coverage at the Union's pricing. More details to follow.

STAY SAFE BY STILL WEARING YOUR MASK, WASHING YOUR HANDS, STAY SIX FEET APART, AND I HIGHLY ENCOURAGE YOU TO GET THE VACCINE SHOT. DO NOT LET YOUR GUARD DOWN WHEN YOU SOCIALLY GATHER WITH PEOPLE OUTSIDE YOUR BUBBLE.

Fraternally,

Damien T.K. Kim

Business Manager/Financial Secretary