



2023	<u>State / C & C</u>	<u>Federal</u>	<u>1186 ELEC.</u>	<u>Telcom</u>	<u>HOLIDAY PAY RATE</u>
Monday, January 02 NEW YEAR'S DAY 2022 (OBSERVED)	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 16 DR. MARTIN LUTHER KING JR. DAY	Yes	Yes	No	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate on State and County projects, straight time on Federal & private projects 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 20 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, March 27 PRINCE JONAH KUHIO DAY (OBSERVED)	Yes	No	Yes	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, April 7 GOOD FRIDAY	Yes	No	Yes	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 29 MEMORIAL DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, June 12 KING KAMEHAMEHA DAY (OBSERVED)	Yes	No	Yes	No	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, June 19 JUNETEENTH	No	Yes	No	No	ELECTRICIANS - straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Tuesday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 18 ADMISSION DAY	Yes	No	Yes	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 4 LABOR DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 9 DISCOVERERS' DAY	No	Yes	Yes	Yes	ELECTRICIANS - 1 1/2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Friday, November 10 VETERANS' DAY (OBSERVED)	Yes	Yes	Yes	Yes	ELECTRICIANS - 1 1/2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 23 THANKSGIVING DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, November 24 DAY AFTER THANKSGIVING	No	No	Yes	Yes	ELECTRICIANS - 1 1/2 TIMES the straight time rate
Monday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate 1 ½ TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers