



2022	State / C & C	Federal	1186 ELEC.	Telcom	HOLIDAY PAY RATE
Friday, December 31, 2021 <b>NEW YEAR'S DAY 2022 (OBSERVED)</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, January 17 <b>DR. MARTIN LUTHER KING JR. DAY</b>	Yes	Yes	No	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate on State and County projects, straight time on Federal &amp; private projects</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, February 21 <b>PRESIDENT'S DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, March 25 <b>PRINCE JONAH KUHIO DAY (OBSERVED)</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Friday, April 15 <b>GOOD FRIDAY</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Monday, May 30 <b>MEMORIAL DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, June 10 <b>KING KAMEHAMEHA DAY (OBSERVED)</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, July 4 <b>INDEPENDENCE DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, August 19 <b>ADMISSION DAY</b>	Yes	No	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Monday, September 5 <b>LABOR DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons @ 3 times the straight time rate Operators @ 2 times the straight time rate
Monday, October 10 <b>COLUMBUS DAY (DISCOVERER'S DAY)</b>	No	Yes	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Friday, November 11 <b>VETERANS' DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Thursday, November 24 <b>THANKSGIVING DAY</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, November 25 <b>DAY AFTER THANKSGIVING</b>	No	No	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b>
Monday, December 26 <b>CHRISTMAS DAY (OBSERVED)</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, January 02, 2023 <b>NEW YEAR'S DAY 2023 (OBSERVED)</b>	Yes	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate