



2022	<u>State / C & C</u>	<u>Federal</u>	<u>1186 ELEC.</u>	<u>Telcom</u>	<u>HOLIDAY PAY RATE</u>
Friday, December 31, 2021 NEW YEAR'S DAY 2022 (OBSERVED)	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, January 17 DR. MARTIN LUTHER KING JR. DAY	Yes	Yes	No	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate on State and County projects, straight time on Federal & private projects Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, February 21 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, March 25 PRINCE JONAH KUHIO DAY (OBSERVED)	Yes	No	Yes	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate Carpenters, Laborers, Masons and Operators @ Straight Time
Friday, April 15 GOOD FRIDAY	Yes	No	Yes	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate Carpenters, Laborers, Masons and Operators @ Straight Time
Monday, May 30 MEMORIAL DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, June 10 KING KAMEHAMEHA DAY (OBSERVED)	Yes	No	Yes	No	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, August 19 ADMISSION DAY	Yes	No	Yes	No	ELECTRICIANS - 1 1/2 TIMES the straight time rate Carpenters, Laborers, Masons and Operators @ Straight Time
Monday, September 5 LABOR DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons @ 3 times the straight time rate Operators @ 2 times the straight time rate
Monday, October 10 COLUMBUS DAY	No	Yes	Yes	Yes	ELECTRICIANS - 1 1/2 TIMES the straight time rate Carpenters, Laborers, Masons and Operators @ Straight Time
Friday, November 11 VETERANS' DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 1 1/2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Thursday, November 24 THANKSGIVING DAY	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, November 25 DAY AFTER THANKSGIVING	No	No	Yes	Yes	ELECTRICIANS - 1 1/2 TIMES the straight time rate
Monday, December 26 CHRISTMAS DAY (OBSERVED)	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, January 02, 2023 NEW YEAR'S DAY 2023 (OBSERVED)	Yes	Yes	Yes	Yes	ELECTRICIANS - 2 TIMES the straight time rate Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate