



<b>2021</b>	<u>State / C &amp; C</u>	<u>Federal</u>	<u>1186 ELEC.</u>	<u>HOLIDAY PAY RATE</u>
Friday, January 1 <b>NEW YEAR'S DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, January 18 <b>DR. MARTIN LUTHER KING JR. DAY</b>	Yes	Yes	No	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate on State and County projects, straight time on Federal &amp; private projects</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, February 15 <b>PRESIDENT'S DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, March 26 <b>PRINCE JONAH KUHIO DAY</b>	Yes	No	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Friday, April 02 <b>GOOD FRIDAY</b>	Yes	No	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Monday, May 31 <b>MEMORIAL DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, June 11 <b>KING KAMEHAMEHA 1 DAY</b>	Yes	No	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Monday, July 5 (OBSERVED) <b>INDEPENDENCE DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, August 20 <b>ADMISSION DAY</b>	Yes	No	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Monday, September 6 <b>LABOR DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons @ 3 times the straight time rate Operators @ 2 times the straight time rate
Monday, October 11 <b>COLUMBUS DAY</b>	No	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons and Operators @ Straight Time
Thursday, November 11 <b>VETERANS' DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Thursday, November 25 <b>THANKSGIVING DAY</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, November 26 <b>DAY AFTER THANKSGIVING</b>	No	No	Yes	<b>ELECTRICIANS - 1 1/2 TIMES the straight time rate</b>
Friday, December 24 <b>CHRISTMAS DAY (OBSERVED)</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate
Friday, December 31 <b>NEW YEAR'S DAY (OBSERVED)</b>	Yes	Yes	Yes	<b>ELECTRICIANS - 2 TIMES the straight time rate</b> Carpenters, Laborers, Masons - 1 1/2 X straight time rate Operators - 2 X straight time rate