



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1186 • Affiliated with AFL-CIO

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Brothers & Sisters to the Inside/Outside Agreements,

Contract negotiations have been difficult this year due to the COVID-19 pandemic. A handful of projects have not started up because investors are reluctant to finance these projects due to the unstable stock market. The decision was made to negotiate a one (1) year contract versus a four (4) year contract for the time being. Negotiations will resume in 2021, to negotiate a four (4) year Collective Bargaining Agreement (CBA). We hope by that time, a vaccine becomes available to fight the COVID-19 virus. This waiting period would help in seeing if the markets become stable and investors begin to start up more projects. Some hotels would have begun renovations but unfortunately, they could not take advantage of the shutdown in tourism, this left the industry with no income from tourists.

The one (1) year extension will not change any current language in the agreement but will have changes in the Wage and Benefit Section. The total package will be \$81.33, an increase of \$1.32: \$0.25 to wages and \$1.07 in benefits. This is a 1.65% increase to the current agreement. Annuity, SUB, and Vacation & Holiday will go back to the 12%, 4%, and 11.6% respectively in contribution rates. Due to the timing of this pandemic, resulting in cancelations of meetings, IBEW International Representative, Brother Harold Dias, approved the signing of this agreement by me.

If anyone has any questions, please feel free to contact me or any of our Business Representatives.

Fraternally yours,

Damien T.K. Kim
Business Manager/Financial Secretary