



# International Brotherhood of Electrical Workers

**LOCAL UNION NO. 1186 • Affiliated with AFL-CIO**

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Members,

I hope this update finds you safe and healthy. In light of what is happening out there, I thought that I would send you my report for the month of March and April.

1. Political – State elections have not been canceled and they will be mailing ballots out in July. Look for a mailer asking to verify your signature, please sign and send back. Nationally IBEW has endorsed Joe Biden for President. We will be sending out our endorsement list in July.
2. Local Union Elections – The Executive Board will be discussing the new date of when to hold the Local Union elections. What we are trying to see is how to do nominations, especially since it's normally done at the General Membership meeting. What we are not sure of is how long this Pandemic will last. I would think that this is not a good time for anyone to campaign at a time like this.
3. COVID-19 update – First I would like to thank everyone of our members for hanging in there during this time. Our trade is considered essential and we are fulfilling the public needs at this time. Hawaii's count is at 435 as of today and as far as I know of and 6 related deaths. I'm hoping and praying that we have reached our peak and the curve starts to come down.
4. We have reached an agreement with the Electrical Contractors to temporarily halt the 30 days for a temporary hire. See the separate attachment or reach out to your Business Rep for more information.
5. Spectrum Last, Best, and Final is on the table. We have sent out via email the current changes to the contract and are taking any last questions. Voting for ratification will take place by the end of April. No proposed extension after April as the Company wants to get this done.
6. Personal Protective Equipment (PPE) is provided by your Employer. Safety glasses (non-prescription), ear plugs, face shields, mask, and 70E protective wear should be provided by your Company. I understand that some of these items are on back order but that doesn't take away the responsibility from them. The Union has bought some of these items but not all of them are in yet as well. So far mask are not mandatory by the State or County but highly recommended.

Remember to wash you hands at least for 20 seconds and don't touch you face. Please stay safe!

Fraternally,

Damien T.K. Kim