



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1186 • Affiliated with AFL-CIO

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March 25, 2020

Spectrum Members,

We are dealing with a Pandemic which we never had to deal with before. I first want to thank all of you, as we are considered essential to the public, for hanging in there and continuing to work.

We hear your concerns and are talking with the Company daily to try to come up with policy's that make sense for everyone. Sometimes it's easy to understand and sometimes it's much more complicated. On top of this, we are also trying to deal with the daily changes that the Government are making. We have been conferring with our Attorneys to sort these things out. Please don't think that the Union is not doing anything for you. Prudence Quebatay and John Nash as well as myself are working all hours of the day and night to answer many of the questions you have, but face it, we don't know all of the answers to all of your questions right away. I ask for your patience as we work towards your best interest in representing you. Electricians are also going through the same things that you are since Construction hasn't shutdown.

We are working for all members and will continue to do so, no matter what. I ask that you download or App of visit our Website to get the latest updates.

We have agreed to an extension of the Contract until the end of April or when we can do the ratification. We are putting the changes together for all of you to see and will be emailing it out soon for you to peruse and ask questions.

We count our blessings every day that none of our members have gotten the virus (knock on wood). Be safe and wash your hands. Stay home if your feeling ill or have any of the COVID-19 symptoms. Practice social distancing.

Fraternally,

Damien T.K. Kim
Business Manager/Financial Secretary