

International Brotherhood of Electrical Workers

LOCAL UNION NO. 1186 • Affiliated with AFL-CIO

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March 23, 2020 5:20 P.M.

All Construction Electricians, Telecommunications, & Spectrum Members,

The Mayor of Oahu and Governor has put out a mandatory "Stay In Place" order but has exempted Construction projects (Private, Government, & Rail). Our jobs as Electricians, Telecommunications, and Spectrum members are deemed essential for the public. I will ask our members to remain in your jobs unless there is a need to remove yourself because of COVID-19, illness, care of a family member, or feel that your job has not provided proper/adequate protection. This is as of today and could change day-to-day. We value the safety and health of you and your family. If you need assistance in talking to your Employer, do not hesitate to call us for help.

Union hours will remain the same from 7:30 AM - 4:30 PM, Monday through Friday. We will be implementing new rules to help protect each other.

Excess dues will remain the same-call in your request on Mondays, but we will be asking if we can mail it to you. If at all possible, go online to request your excess dues. A signature is required in order to have the check mailed to you. We have setup a new email address <u>excessdues@ibew1186.org</u> so you can email or text a copy of your form.

Signing and resigning of books can be done online or by phone, so you do not have to come in.

We are suspending all sales of Union goods at the union hall and are working on setting up an online system of ordering union goods, which will be available soon.

If you need to come to the union hall to do Union business and it cannot be done online or over the phone, please schedule an appointment with us. Please leave your name and phone number clearly if leaving a message. We are all trying our best to deal with these unprecedented times. We appreciate you all.

Fraternally,

Damien T.K. Kim Business Manager/Financial Secretary