March 31, 2020

To: Participants & Beneficiaries of the Hawaii Electricians Vacation & Holiday Fund From: Board of Trustees of the Hawaii Electricians Vacation & Holiday Fund

With the threat of COVID-19, the Trustees of the Hawaii Electricians Vacation & Holiday Fund understand that you and your family may have additional financial strains.

In response, the Trustees have approved a **one-time only** early release of your 2020 Vacation benefit, which is enclosed with this letter. Payment would normally be received in mid-May. The Trustees hope this will somewhat ease the financial burden you may be experiencing during this pandemic.

Please be safe and be responsible during this difficult time.